

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

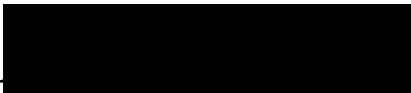
- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
- b. Have you ever pled guilty to or been found guilty of a felony? No
- c. Have you ever been found liable for fraud or any other intentional tort? No
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
- e. Have any professional malpractice judgments been entered against you? No

9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

None at present

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

I am an attorney and have been in private practice since 1980, licensed in state courts of Missouri and Illinois; the Eastern and Western Districts of Missouri; the Eighth Circuit; and the United States Supreme Court. I have tried cases in state and federal court and briefed and argued appeals in the Missouri Court of Appeals and the Eighth Circuit. I concentrate on employment discrimination and civil rights cases, although I have handled and tried other types of cases as well, including various tort and contract cases. I have participated in mediations of cases pending in both state and federal courts and mediations of charges of discrimination before EEOC.



(Signature)

23 July 2004
(Date)

CERTIFICATE OF MEDIATION TRAINING


*The Washington University School of Law
Alternative Dispute Resolution Program
hereby certifies that*

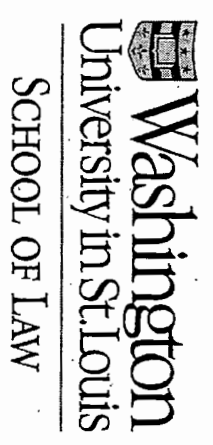
ROBERT KRIBBIEL

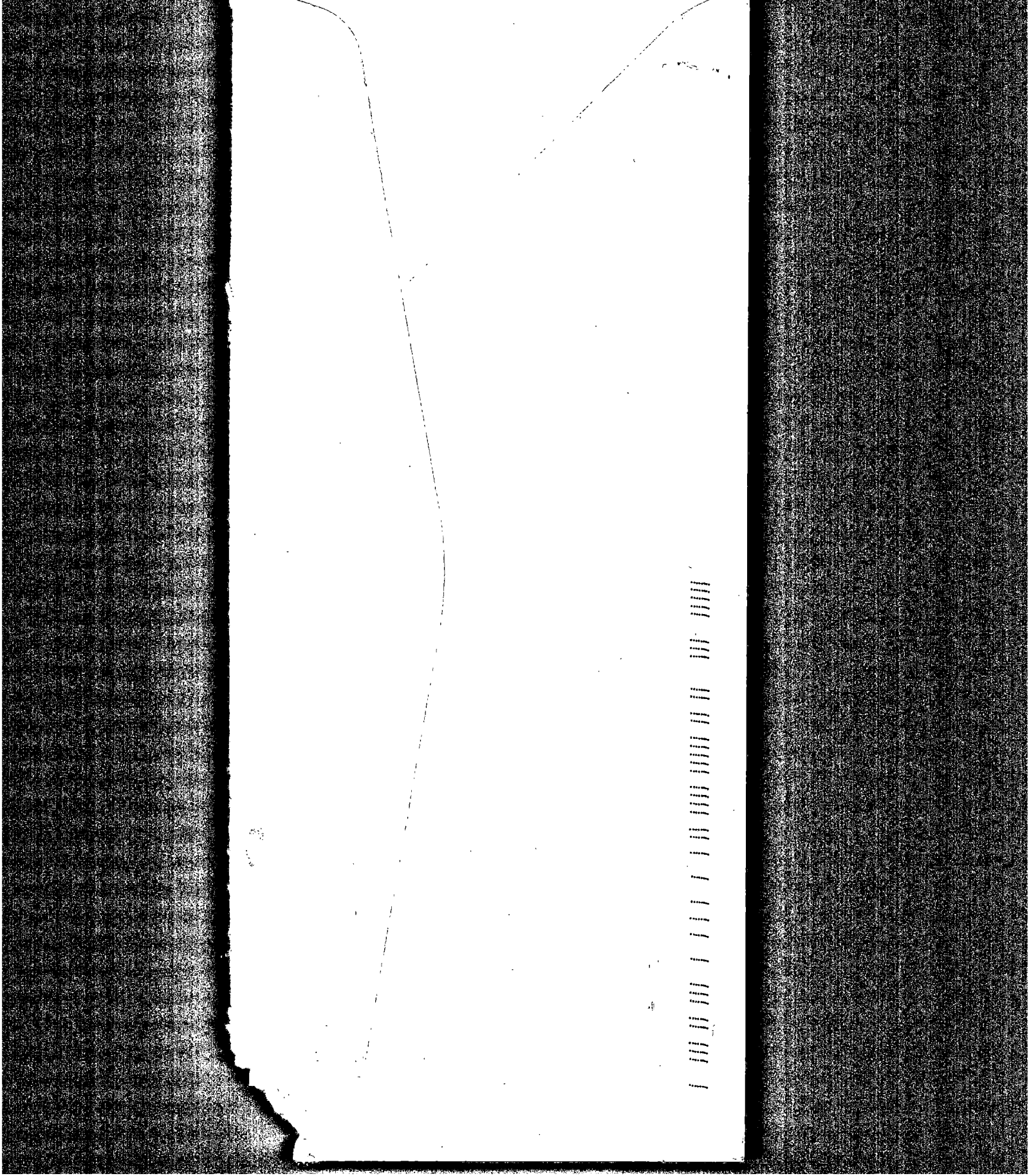
*has successfully completed 16 hours of training in
Civil Mediation*

June 25-26, 2004

*Washington University School of Law
St. Louis, Missouri*


*CJ Larkin, J.D., M.A., Trainer
Administrative Director, ADR Program*





KING, KREHBIEL, HELMICH, HENTZ & BORBONUS, LLC
2000 SOUTH HANLEY ROAD
ST. LOUIS, MISSOURI 63144-1524
Address Service Requested

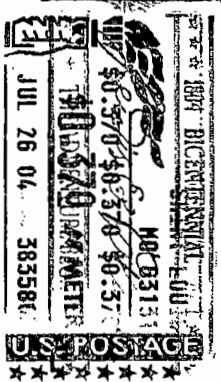
Circuit Clerk

ATTN: Circuit Clerk
St. Louis County Circuit Clerk
7900 Carondelet Ave.
St. Louis, MO 63105



RECEIVED
JUL 28 2004

M. GILMER
CIRCUIT CLERK, ST. LOUIS COUNTY



63105+1766

