



CIRCUIT COURT OF ST. LOUIS COUNTY  
STATE OF MISSOURI

NEUTRAL QUALIFICATION FORM  
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: CIPOLLA THOMAS A.  
(Last) (First) (Middle)

2. Address: P.O. BOX 20559

ST. LOUIS MO 63139-0559  
(City) (State) (ZIP+4)

3. Telephone Number: 314-351-5969

4. Facsimile Number: 314-351-6329

5. State the standard hourly fee for your services as a neutral. \$ 300 / HR  
\*\*Plus US&M, Midwest Administrative fee of \$225.00.

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

- 14.5 hrs in 1991 by Course of Certifying Mediators
- 6.25 hrs in 1995 by St. Louis U. and MO of MD
- 6.5 hrs in 1998 by Course of Certifying Mediators
- 6.5 hrs in 2003 by Course of Certifying Mediators
- 3.5 hrs in 2005 by Washington U. MRP Program
- 2.0 hrs in 2008 by USA & M

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

LABOR LAW; EMPLOYMENT DISCRIMINATION; SECURITIES;  
CONTRACTS; WILLS; TRUST & PROBATE; CORPORATE;

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? NO
- b. Have you ever pled guilty to or been found guilty of a felony? NO
- c. Have you ever been found liable for fraud or any other intentional tort? NO
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? NO
- e. Have any professional malpractice judgments been entered against you? NO

9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

ED of MD; USA LM; AAA; ASSOC OF ATTY-MEDIATORS; FMES; NATIONAL MEDIATION BOARD; NATIONAL ARBITRATION FORUM

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

*I have conducted over 180 mediations, primarily in the area of employment discrimination. I have also mediated cases involving commercial disputes, real property and toxic torts.*

*My current practice is as full-time neutral both arbitrating and mediating*

[Redacted Signature]

(Signature)

2/28/08

(Date)