



CIRCUIT COURT OF ST. LOUIS COUNTY STATE OF
MISSOURI

NEUTRAL QUALIFICATION FORM
Pursuant to **Local Rule 38**

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Mesnier James E.
(Last) (First) (Middle)

2. Address: 12501 Village Circle drive 338

St. Louis Missouri 63127
(City) (State) (Zip+4)

3. Telephone Number: (314)873-3826

4. Facsimile Number: _____

5. State the standard hourly fee for your services as a neutral. \$100.00

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

Basic Course Employment Law Mediator Training program Conell/PERC Institute and conflict Resolution August 1989—40 hours

Advanced Employment Law Mediator Training Program, Alliance for Education in Dispute Resolution/

Advanced Employment Law Mediator Training Program, Alliance for Education in Dispute The

W.J. Usery jr. Center for the Work Place—Georgia State University, Atlanta Georgia Sept 2001 24 Hours Mediation

Skills for Workplace Disputes-Federal Mediation and Conciliation Service Aug 24, 2001 24 Hours

The Art of Mediation Advocacy BAMSL ADR Committee Aug 28, 2009 3.5 Hrs

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

Labor and Employment Law, work place disputes and commercial contracts.

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
- b. Have you ever pled guilty to or been found guilty of a felony? No
- c. Have you ever been found liable for fraud or any other intentional tort? No
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
- e. Have any professional malpractice judgments been entered against you? No

9. List the courts and professional organization in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

Eastern Missouri Federal District Court, Superior Court for Sacramento County California,
Missouri Human Right Commission, and Equal Employment Opportunity Commission St. Louis District

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

Since being admitted to practice law in 1961 my practice has concentrated on workplace disputes. I was active in the practise in Missouri from 1961 until 1980 and in California from 1980 until 2009. I returned to Missouri in 2009. During this time I have been on the general Counsel's staff of two fortune 500 companies. I was assist general counsel for labor and employment for one of them. I have also represented local, regional and national companies as well as public and non-profit organization in matters concerning all aspects of labor and employment through out my time in practise. Since returning to Missouri I have been doing pro bono mediation for the Missouri Commission on Human Rights and for the Equal Employment Opportunity Commission.

Missouri Bar #17697 Active
California Bar #98200 Inactive



(Signature)

Sept 9, 2010
(Date)

THIS FORM WILL BE MADE AVAILABLE TO THE PARTIES TO ASSIST THEM IN CHOOSING A NEUTRAL.