



CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Lawrence, Jr. Charles A.
(Last) (First) (Middle)

2. Address: Bryan Cave LLP
One Metropolitan Square, 211 North Broadway, Suite 3600
St. Louis MO 63102-2750
(City) (State) (ZIP+4)

3. Telephone Number: (314) 259-2279

4. Facsimile Number: (314) 259-2020

5. State the standard hourly fee for your services as a neutral. \$190.00

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

American Arbitration Association Training: Arbitrator (8hrs. Dec, 1991);
Mediator (16 hrs, May 1991); Large and Complex Cases (6.6 hrs., May 1993);
Commercial Arbitrations (8 hrs., 1999)
Creative Dispute Resolutions, Inc.: Mediation (16 hrs., 1990)

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

Labor and employment; discrimination claims; commercial disputes; product
liability; personal injury; environmental.

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

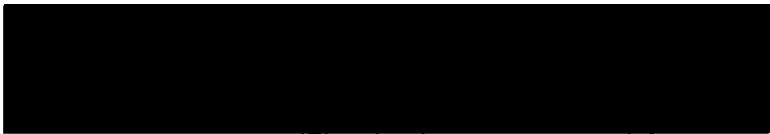
- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
- b. Have you ever pled guilty to or been found guilty of a felony? No
- c. Have you ever been found liable for fraud or any other intentional tort? No
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
- e. Have any professional malpractice judgments been entered against you? No

9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

American Arbitration Association: arbitrator, mediator on commercial, employment, and large and complex case panels; U.S. District Court, Eastern District of Missouri - member of Panel of Certified Neutrals.

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

I have been interested and involved in alternative dispute resolution since 1969 when I served as the Chief of the Conciliation Unit of the Memphis Office of the Equal Employment Opportunity Commission. More recently, I have served as the Chair of the BAMSL ADR Committee (1991-92) and Chair of the Missouri Bar ADR Committee (1992-94). On July 26, 1994 I was appointed by the Missouri Supreme Court to serve as a member of its Committee on Alternative Dispute Resolution. Over my 30 year legal career I have been involved in hundreds of arbitrations and mediations, either as an advocate or neutral, and regularly give presentations on ADR. My current duties with Bryan Cave LLP focus on labor and employment law and all areas of alternative dispute resolution.



(Signature)

9/30/99
(Date)